



SVN IE -005-2023
OPEN TO INTERNAL AND EXTERNAL
CANDIDATES

Position Title : **Community Mobilizer/Animator**
Duty Station : **Dublin and other duty stations in Ireland**
Classification : **General Service**
Type of Appointment : **UG**

Estimated Start Date : **As soon as possible**

Closing Date : **08 June 2023**

Reference code : **SVN IE -005-2023**

Established in 1951, IOM is a Related Organization of the United Nations, and as the leading UN agency in the field of migration, works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy.

Context:

IOM opened an office in Ireland in 2001. Ireland became a full member government of IOM in 2002. IOM Ireland provides with programming activities in the following areas of migration management: Assisted Voluntary Return and Reintegration, Resettlement, Family Reunification, Counter-Trafficking, Protection, Mental Health and Psychosocial Support (MHPSS).

The proposed project is designed to support the International Protection Accommodation Services (IPAS), of the Department of Children, Integration, Equality, Disability and Youth, to provide international protection applicants residing in Citywest and potentially other Centres in the Dublin area, with Community-Based Mental Health and Psychosocial Support (CB MHPSS)[1] through Psychosocial Mobile Teams, with the aim of improving psychosocial well-being from a bio-psychological, socio-relational and cultural perspective and strengthening the overall resilience of beneficiaries, who have recently applied for International Protection (IP) in Ireland

Under the overall supervision of Senior Project Coordinator, the direct supervision of the Site Coordinator Assistant, the incumbent will provide support in implementing project activities related to community mobilization and pertinent activities for international protection applicants hosted in transit accommodation centres in Ireland.

Core Functions / Responsibilities:

- Ensure creative, cultural and spiritual activities are organized for the communities and specific groups within the community.

- Map creative resources and existing creative processes within the community, mobilize them, give them visibility, train them in MHPSS mainstreaming, and help them open their activities to be inclusive of populations in need.
- Strengthen existing cultural, religious and creative practices, such as civic commemorations, religious rites, sports, theatre and arts events, and processes.
- Help displaced communities revive their own cultural rituals, traditions and activities, which may be on hold due to the displacement.
- Promote cultural initiatives, such as social theatre performances, visual arts and music courses, handcraft workshops, storytelling and poetry contests, sports tournaments and explorations, based on identified needs and resources within the community.
- Design a plan for structured creative activities to be offered to various segments of the community, in collaboration with the Counsellor.
- Support in daily communication with affected populations, ensuring two-way communication and facilitating activities as a peer.
- Support the PMTs in ensuring accountability, receiving continuous feedback from affected populations through established channels, and sharing information regularly.
- In coordination with the Site Coordinator Assistant, provide technical guidance and supervision to community focal points and volunteers in the concerned communities, ensuring that the programme's activities are aimed at enhancing creativity, communication, sports, and cultural and religious practices.
- Understand the community very well and assist mobile teams in the mobilization of its various sectors, helping to identify and appreciate interventions, and facilitate second level MHPSS activities.
- Support in establishing an effective two-way communication and coordination system between the MHPSS programme and local stakeholders, affected populations and concerned groups, promoting formal and informal meetings with religious leaders, families' representatives, women and youth leaders, teachers and cultural activists, artists and media professionals.
- Develop awareness messages/campaigns related to MHPSS (community-based approaches, sports and cultural practices, creativity and psychosocial well-being).
- Support Social Workers in carrying out needs assessments, research and surveys, and mapping and monitoring exercises, aimed at identifying individuals, families and subgroups in the affected community most in need of mental health care, and psychosocial and protection support.
- Perform such other duties, as may be assigned.

Required Qualifications and Experience:

Education:

- Bachelor's degree in education, communication, arts and media or humanities.
- Postgraduate studies in arts, media and/or psychosocial support in emergency settings is an advantage.
- Previous experience in community mobilization/development, education and protection activities in related areas of intervention is an advantage.
- Experience in communicating and working with a wide range of people, including people of culturally diverse backgrounds.

Experience:

- Previous experience in a similar role preferred;
- Familiar with direct assistance to migrants and/or refugees preferred;
- Experience in working in a multi-cultural environment an advantage;
- Previous experience with international organizations, NGOs, EU Agencies and/or Irish law enforcements or Government's Departments would be an asset;
- Strong organizational, facilitation, communication, writing and presentations skills;
- Computer literacy in standard software applications (MS Office, etc);
- Valid driver's license with at least five years driving experience an advantage.

Skills:

- Interpersonal skills (i.e. empathy and emotional resilience);
- Intercultural competence and communication skills;
- Culture-specific knowledge;

Languages:

Fluency in **English (oral and written)** is required. Knowledge of other languages relevant to the current migratory trends in Ireland, is considered an advantage.

Required Competencies:

Values

- Inclusion and respect for diversity: respects and promotes individual and cultural differences; encourages diversity and inclusion wherever possible.
- Integrity and transparency: maintains high ethical standards and acts in a manner consistent with organizational principles/rules and standards of conduct.
- Professionalism: demonstrates ability to work in a composed, competent and committed manner and exercises careful judgment in meeting day-to-day challenges.

Core Competencies – behavioural indicators

- Teamwork: develops and promotes effective collaboration within and across units to achieve shared goals and optimize results.
- Delivering results: produces and delivers quality results in a service-oriented and timely manner; is action oriented and committed to achieving agreed outcomes.
- Managing and sharing knowledge: continuously seeks to learn, share knowledge and innovate.



- Accountability: takes ownership for achieving the Organization's priorities and assumes responsibility for own action and delegated work.
- Communication: encourages and contributes to clear and open communication

IOM's competency framework can be found at this [link](#).
Competencies will be assessed during a competency-based interview.

Other:

As part of the mandatory medical entry on duty clearance, candidates will be requested to provide evidence of full vaccination against COVID-19

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, and verification of residency, visa and authorizations by the concerned Government, where applicable.

This post is subject to local recruitment. Only persons holding a valid residence and work permit for Ireland will be eligible for consideration.

* Transportation to/from assigned place of duty will not be provided by the Organization.

How to apply:

Please share CV and cover letter with SMIRLiomdublinhr@iom.int, if interested in applying for this position. The reference code **SVN IE -005-2023 Community Mobilizer/Animator** must be clearly indicated in the e-mail subject.

Only shortlisted candidates will be contacted for an interview, soon after the closing of the Vacancy.

Posting period: From 25.05.2023 to 08.06.2023.